



**ENERGY IMPROVEMENT CORPORATION
Governance Committee Meeting Minutes of June 4, 2021**

The EIC Governance Committee meeting was held on Friday, June 4, 2021, at 11:30AM at 2875 Route 35, Katonah and via video conference using the Zoom application.

ROLL CALL

A roll call was taken, and the meeting was called to order at 11:36AM by Lucas Rogers who acted as Chair for the rest of the meeting.

Board Members Present:

Lucas Rogers, Board Member
Alex Sutherland, Board Member
Michael Raymond, Board Member

Susan Morth, EIC
Alain Pierroz, EIC

Lucas Rogers welcomed Michael Raymond as new Committee Member.

MINUTES

So be it RESOLVED that it was unanimously agreed that the Committee Member accept and approve the minutes of the February 4, 2021.

Motion: 1st: Lucas Rogers 2nd: Lucas Rogers Ayes: 2 Nays: 0

So be it RESOLVED that it was unanimously agreed that the Committee Member accept and approve the minutes of the May 14, 2021.

Motion: 1st: Alex Sutherland 2nd: Lucas Rogers Ayes: 2 Nays: 0

On a motion by Michael Raymond and seconded by Alex Sutherland, an Executive Session was open at 11:40AM.

On a motion by Alex Sutherland and seconded by Lucas Rogers, the Executive Session was closed at 12:06PM.

Management future compensation structure:

On a motion by Alex Sutherland and seconded by Michael Raymond, decision was taken to recommend an incentive base compensation structure at the June 16, 2021, Board Meeting.

PUBLIC COMMENT – None

There being no further business before the Governance Committee and on a motion by Alex Sutherland and seconded by Michael Raymond and unanimously agreed the meeting concluded at 12:07PM.