ENERGY IMPROVEMENT CORPORATION
Governance Committee Meeting Minutes of June 14, 2022

The EIC Governance Committee meeting was held on Tuesday, June 14, 2022, at 02:00PM at 2875 Route 35, Katonah and via video conference using the Zoom application.

ROLL CALL
A roll call was taken, and the meeting was called to order at 02:04PM by Lucas Rogers who acted as Chair for the rest of the meeting.

Board Members Present:
Lucas Rogers, Board Member	Susan Morth, EIC
Alex Sutherland, Board Member	Alain Pierroz, EIC
Michael Raymond, Board Member	

MINUTES

So be it RESOLVED that it was unanimously agreed that the Committee Member accept and approve the minutes of the June 4, 2021.

Motion: 1st: Lucas Rogers   2nd: Michael Raymond   Ayes: 3   Nays: 0

On a motion by Michael Raymond and seconded by Alex Sutherland, an Executive Session was open at 02:09PM.

On a motion by Alex Sutherland and seconded by Michael Raymond, the Executive Session was closed at 02:21PM.

Management future compensation structure:
No decision was made regarding the incentive base compensation structure. The Governance Committee will further discuss this matter and come back with a proposal.

PUBLIC COMMENT – None

There being no further business before the Governance Committee and on a motion by Michael Raymond and seconded by Alex Sutherland and unanimously agreed the meeting concluded at 02:21PM.